

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION ADOPTING AN OFF-DUTY EMPLOYMENT  
POLICY FOR POLICE OFFICERS**

**WHEREAS**, in order to allow any police officer engaged in off-duty employment to use any public equipment or property, including, but not limited to uniforms, vehicles, communication devices, vehicles, weapons and other items, there must be, per the requirements of §36-25-5(c), *Ala. Code 1975*, a written policy adopted by the municipality which employs such officer to allow such use; and

**WHEREAS**, in order to assure that employers seeking to employ off-duty police officers are aware that §6-5-338(c), *Ala. Code 1975*, requires that the employer have at least \$500,000.00 of liability insurance, which must indemnify for the off-duty officer's actions under the line and scope of such off-duty employment.

**NOW, THEREFORE, be it RESOLVED** by the Town Council of the Town of Trinity, Alabama, as follows:

1. That certain document entitled "Trinity Police Department, Off-Duty Employment Policy," a copy of which is attached hereto and made part hereof by reference, is hereby adopted by the Town of Trinity, Alabama, and the Chief of Police is hereby authorized to implement and administer said Policy.

2. Said Policy shall supersede any other policy of the Town which may be in conflict with the said Policy to the extent of such conflict.

**RESOLVED** this the \_\_\_\_\_ day of October, 2025.

APPROVED BY:

\_\_\_\_\_  
Vaughn Goodwin, Mayor

ATTEST:

(SEAL)

\_\_\_\_\_  
Ashley C. Patterson, Town Clerk